



Part-time Youth and Schools Worker St Mary's Church, Wythall,

St Mary's Church Wythall are seeking:

- A Part-time Youth and Schools Worker
- 20 hours a week spread over a minimum of 4 days (work on Sundays to be discussed)
- Salary of £23,000 - £26,000 pro-rata depending on experience
- Pension contributions
- 25 days annual leave (plus 8 national Holidays) pro rata
- Office space available.

For more information or to request an application form please contact Rev Amanda Featherstone on 0121 413 3287 or revamanda@wythallchurch.net

Closing date for Applications: Friday 30th June 2023

Interviews: Wednesday 12th July 2023

Role Purpose

St Mary's is a lively, active church of all ages, part of the Church of England Birmingham. We are looking for an individual who will become part of the supportive church family who will have an overall role of bringing young people (11 – 21 years) to a living and vibrant faith in Jesus and helping people live as life-long disciples.

Discipleship of current church young people is through a Sunday evening group. Plus specific, occasional events for specific year groups. There is also engagement with worship gatherings where youth groups from a number of churches come together.

St Mary's is a modern church building and is situated close to Woodrush Secondary School. This school is increasingly seeking input from the church with invitations having grown considerably this academic year. The church are providing input to RE teaching and have been asked to run the Youthscape course 'Upbeat'. The person appointed to this role would become the key liaison between church and school.

The post holder would be encouraged to make links with the youth groups that take place at the Community Hub which is connected with the school and situated next to St Mary's Church.

The church is involved in events run in the community which are a means of wider connection with young people.

The post holder would be responsible for overseeing the church group in terms of planning teaching, overseeing volunteers (of which there is already a committed

team) and delivering some of the sessions. They would also be supported in developing new areas of ministry.

The successful candidate would become part of the church leadership team of clergy, Children, families and schools worker, wardens, Readers and Worship Leaders. They would thus have a voice within the wider life of the church.

Please be assured that we are praying for each person who reads this profile and we are confident that God has a good plan for every individual.

Role Profile

Mission and Evangelism

- To maintain and develop links with Woodrush Secondary School, working alongside other local churches
- To develop links with the Community Hub and to seek out opportunities for further mission and evangelism
- To equip young people in mission and evangelism

Discipleship

- To develop and deliver structured programs for specific age groups to enable young people to hear and understand the gospel of Jesus Christ and deepen their understanding of the Bible in order that they might grow as his disciples in faith, life and ministry
- To encourage young people into Christian service and leadership by providing opportunity, training and guidance

Prayer and worship

- To participate in weekly staff meetings
- To develop and oversee worship within the youth groups
- To teach our young people how to grow in their life of prayer and worship

Pastoral

- To provide good pastoral support for young people both personally and through the youth leadership team
- To provide pastoral support for youth work volunteers

Leadership

- To identify, recruit, support, train and nurture youth leader volunteers
- To maintain and develop links with other youth groups and youth organisations
- To participate in PCC meetings when necessary
- To be part of the wider Diocesan network of employed Youth and Children's Workers for your own support

Personal Development

- **Evaluation:** Monthly supervision meetings will take place with the Line Manager to reflect on practice and personal development, review work and discuss new opportunities and priorities. Termly performance reviews and annual appraisals will be conducted by the Line Manager and will include the evaluating and setting of professional goals.
- **Development:** Nurture their own devotional and professional life and exercise healthy patterns of self-care, through maintaining a disciplined pattern of prayer, Bible reading and study, and seeking regular and appropriate pastoral and professional counsel outside of the parish.

Person Specification

Essential

- A **committed Christian with a strong faith**, committed to personal spiritual growth, and active in church life.
- A confident and **competent communicator** with excellent interpersonal skills, able to engage with people of all ages and backgrounds and to proactively establish networks.
- Confident with relevant **computer skills** including the use of social media. A working knowledge of data protection legislation and privacy requirements.
- Proven experience in **leadership and building teams** of volunteers. A friendly and warm persona with an ability to work well with a wide diversity of people. A team player who will work to empower, support, collaborate with and encourage others.
- An ability to **take initiative and organise own time** and be able to delegate tasks effectively.
- Proven **experience in youth work** and outreach in a parish context.
- A good working knowledge of basic **health and safety** and some experience of risk assessing activities.
- A good knowledge of the Church of England **safeguarding** policies and procedures

Desired

- Degree-level Theological or Educational qualification; however equivalent experience will be considered.
- Experience of bringing about an element of culture change. A creative and resilient personality who can bring fresh ideas and be open to new opportunities for the benefit of St Mary's.